



JOSEPH'S  
COLLEGE COSMETOLOGY

OFFICIAL  
CATALOG

JULY 1, 2016

JOSEPH'S  
COLLEGE COSMETOLOGY



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\*All classes will be taught in English, the language in which the State Board Examination is administered.

## **ACCREDITATION**

Joseph's College Cosmetology is accredited by the State of Nebraska, Department of Health, Bureau of Examining Boards P.O. Box 95007, Lincoln, NE 68509-5007, Phone 402-471-2117 and are Nationally Accredited by the National Accrediting Commission of Career Arts and Sciences, 4401 Ford Ave. Suite 1300, Alexandria, VA, 22302, Phone 703-600-7600. The National Accrediting Commission of Career Arts and Science is recognized by the United States Department of Education as a national accrediting agency for post secondary schools and programs of cosmetology arts and sciences, electrology and massage. Licenses and Certificates are posted in each school. Licensing will be explained upon request.

## **STAFF AND LOCATIONS**

### **LINCOLN CAMPUS**

Joseph's College Cosmetology  
5801 "O" Street  
Lincoln, NE 68510  
1-402-435-2333

### **GRAND ISLAND CAMPUS**

Joseph's College Cosmetology  
3415 W. State St., Suite D  
Grand Island, Nebraska 68803  
1-308-381-8848

### **HASTINGS CAMPUS**

Joseph's College Cosmetology  
828 West 2<sup>nd</sup> Street  
Hastings, NE 68901  
1-402-463-1357

### **KEARNEY CAMPUS**

Joseph's College Cosmetology  
2213 Central Avenue  
Kearney, NE 68847  
1-308-234-6594

### **NORTH PLATTE CAMPUS**

Joseph's College Cosmetology  
1620 East 4th Street  
North Platte, NE 69101

### **NORFOLK CAMPUS**

Joseph's College Cosmetology  
202 Madison Avenue  
Norfolk, NE 68701  
1-402-371-3358

### **BEATRICE CAMPUS**

Joseph's College Cosmetology  
2015 No. 6<sup>th</sup> St.  
Beatrice, NE 68310  
1-402-223-3588

### **FACULTY**

Alexandria Belcher, Campus Director  
Jessie Stover, Theory & Practical  
Kaylee Sheehy, Basics Instructor  
Jessie Stover, Clinic Instructor

### **FACULTY**

Michaela Hurt, Campus Director  
Iva Bolling, Clinic Instructor  
Kimberly Lacey, Basics Instructor  
Jennifer Lubke, Theory & Practical

### **FACULTY**

Kathy Steffes, Campus Director  
Imelda Garcia, Basics Instructor  
Kathy Steffes, Theory & Practical  
and Clinic Instructor

### **FACULTY**

Kylie Rader, Campus Director  
Kaylee Burns, Basics Instructor  
Chasity Lennemann, Theory & Practical  
Kailee Rader, Clinic Instructor

### **FACULTY**

Robin Brown, Campus Director  
and Practical Instructor  
Danielle Miles, Basic Instructor  
Latisha Dutton, Theory Instructor

### **FACULTY**

Lisa Blackman, Campus Director  
Terri Flege, Theory & Practical  
Kyla Sloan, Basics & Clinic  
Shelby Ulrich, Basics & Clinic

### **FACULTY**

Tara Fadipe, Campus Director  
Tasha Buranek, Basics Instructor  
Tara Fadipe, Theory & Clinic Instructor

**Joseph's College Cosmetology may hereinafter be referred to as  
"Joseph's College" or "Joseph's."**

## FACILITIES

Joseph's College Cosmetology is located in seven major Nebraska cities. All schools are in commercial locations. All schools have multi-media teaching capability meeting or exceeding licensure requirements of the State of Nebraska.

### LINCOLN

#### Main Floor

- Clinic
- Skin Care
- Reception
- Offices

#### Lower Level

- Two Classrooms
- Sr. Clinic
- Faculty Offices
- Break Area

### KEARNEY

- Sr. Clinic
- Faculty Office
- Skin Care

#### Lower Level

- Two Classrooms
- Break Area
- Faculty Office

### BEATRICE

- Two Classrooms
- Clinic
- Office
- Manicure/Pedicure Area
- Platform Area
- Reception
- Skin Care

### NORFOLK

- Two Classrooms
- Clinic
- Office
- Reception

### GRAND ISLAND

- Two Classrooms
- Clinic
- Office
- Platform Area
- Manicure/Pedicure Area
- Reception
- Skin Care

### HASTINGS

- Two Classrooms
- Clinic
- Office
- Reception

### NORTH PLATTE

- Two Classrooms
- Clinic
- Office
- Reception

### **CORPORATE OFFICE**

Joseph's College Cosmetology  
3516 So. 48<sup>th</sup> Street  
Lincoln, NE 68506

1-402-475-5385  
1-800-742-7827  
FAX 1-402-475-5390

### **ADMINISTRATIVE STAFF**

Bruce B. Nims  
Lydia J. Nims  
Shawna Arrigo, M.Ed.  
Rita Glenn  
Marcie Strahm  
Ken Broekemeier  
Ann Casement  
Kim Craft  
Jim Arrigo  
Christy King

Owner, President  
Administrator  
Vice President of Education/HR  
Financial Aid Director  
Director of Admissions  
Marketing Director, Vice President  
Education Director  
Receptionist/Office Assistant  
Facilities Director  
Title IX Coordinator

### **Admissions Representatives**

Marcie Strahm, Director of Admissions  
Mallory Sabah  
Jennifer Sutphin  
Shianne Arnold

### **OWNERSHIP**

Joseph's College Cosmetology is owned by Joseph, Inc. The principal stockholder for the corporation is **Bruce B. Nims**, President.

### **OUR MISSION STATEMENT**

The mission of Joseph's College Cosmetology is to provide training in an approved curriculum as determined by the State of Nebraska. A State Examination follows training for licensure as a Cosmetologist in the State of Nebraska. Licensure as a cosmetologist will allow you to practice the skills commonly referred to as Hair Designer, Hairdresser, Hair Stylist, etc. for compensation. This license will also allow you to become a salon owner, manager or trainer for a cosmetic company, and to participate in many other areas of the industry.

### **ADMISSION REQUIREMENTS**

The Applicant must:

- Submit a High School Diploma or GED Certificate .
- Be 17 years old and provide a certified copy of their birth certificate.
- Provide a copy of legal documentation, if the name is other than that on the birth certificate a marriage license copy must be submitted.
- \$20.00 Application Fee
- Submit to student Interview with Admission Staff.
- Criminal History (if applicable)

These documents must be submitted before the student begins attending classes.

### **RE-ENTER, TRANSFER, AND INTRA-TRANSFER POLICIES**

**\*Re-Enter and Transfer hours will be honored for a period of two years from last documented date of attendance.**

### **RE-ENTER STUDENTS**

Returning students are considered Re-Enter Students ONLY if they re-enter at a Joseph's location. The School will determine whether previously earned hours and credits will apply toward graduation requirements. If so, the re-enter student will be charged at the (current contract rate) with credit given for tuition paid. Beginning and ending dates will be calculated according to School recognized hours earned.

## INTRA-TRANSFER

Intra-Transfer students are those who relocate within the system without the return of Title IV Financial Aid. For Intra-Transfer students, all credits and hours will be recognized by Joseph's. Approval must be obtained from the managers of both the entrance and exit locations. Intra-Transfers must take place on the 1<sup>st</sup> school day of the month. Missed time will continue to apply to the allowable 20 day's absence. Students failing to attend class at the new school on the specified Intra-Transfer date will be considered a drop student and appropriate Title IV funds will be returned to the lender.

## TRANSFER

Transfer students are those entering Joseph's College Cosmetology with 1600 hours or less, and/or clinical credits having been previously earned at another cosmetology school. These must be approved and accepted by the School. The institution will accept credits approved by the State and up to 1600 hours. No transfer will be accepted for a period of less than 500 hours.

The transfer student will be required to pay a **non-refundable** Application Fee of \$20.00 and a **non-refundable** Registration Fee of \$80.00. The Transfer student will not receive a kit and will be responsible to provide their own equipment. Kits may be purchased at the current contract price.

Tuition will be calculated on the basis of hours to completion and will be charged at the current contract rate. Four days allowable absence will be added to each block of 500 hours required for completion.

It is the policy of Joseph's College Cosmetology that we do not admit, recruit, interview, or otherwise proselytize students currently enrolled at any other school offering a similar program of instruction. Students wishing to transfer from another school must have officially withdrawn from that institution prior to interviewing for admission to Joseph's.

## **NON-DISCRIMINATION**

Joseph's College Cosmetology does not discriminate in its enrollment practices on the basis of age, sex, race, ethnic origin, religion, gender, gender identity or color. Joseph's College Cosmetology will identify, evaluate and provide an appropriate education to students who are disabled within the meaning of Section 504 of the Rehabilitation Act of 1973. Shawna Arrigo, Vice President of Education will serve as the coordinator of Section 504 activities.

## **GRADING SYSTEM**

Weekly and/or monthly school examinations are given and graded according to an established and posted formula. A student's final average when in training shall be no less than a cumulative grade point average of seventy-five percent (75%). A final examination will be given before the issuance of a diploma. Records of attendance and progress are kept in each student's file.

The grading system is as follows:

93-100	EXCELLENT
85-92	VERY GOOD
75-84	SATISFACTORY
74 and under	BELOW STANDARDS – UNSATISFACTORY

Practical assessments are made on a monthly basis in Practical Class and will be graded with the above grading system. Clinical work is checked by the clinical supervisors and is graded either satisfactory or unsatisfactory. Each service will be stamped or signed by the clinical instructor to denote satisfactory progress. Clinical worksheets or Lab Sheets are also used to record quantitative progress in services. These worksheets may also be graded satisfactory or unsatisfactory by stamp or signature.

## GRADUATION REQUIREMENTS

In order to graduate and receive a diploma, a student must:

- Consult with the School Director prior to graduation to ascertain that all course requirements have been met.
  - ✓ Completion of the 2100 hours instructional requirements and the accumulation of the minimum required credits.
  - ✓ Satisfactory completion of the requirements of the curriculum units.
  - ✓ Maintain a final cumulative GPA of 75% with 75% earned on the final examination.
- Pay in full all charges owed Joseph's before a diploma is granted unless satisfactory payment arrangements have been made with Joseph's Corporate Office.

When the above requirements have been met and satisfactory completion is verified, a diploma will be issued certifying completion of the program. Students are required to earn 2100 credits before graduation. These are to be earned through a combination of clinical services and classroom assignments.

## LENGTH OF COURSE

Cosmetology licensure in the State of Nebraska requires 2100 hours of training in an approved facility with the accumulation of the minimum required credits. These hours may be earned at the rate of 35 hours per week. All Joseph's schools are in session Monday through Friday.

## MINIMUM HOURS OF TRAINING FOR COSMETOLOGY

### **FRESHMAN COSMETOLOGY THEORY and RELATED THEORY CLASS**

#### **CURRICULUM (300 hours/300 credits)**

<b>Minimum HOURS</b>	<b>Subject</b>	<b>CREDITS</b>
40	Permanent waving/Chemical relaxing	40
18	Facials (Eyebrow Arching, Body Waxing, Lash and Eyebrow Tint, Make-up and Massage)	18
35	Haircutting	35
60	Hairstyling (Pin Curl Formations, Rollers , Fingerwaving, Thermal Curling, Braiding and Combout)	60
23	Manicuring/Pedicuring/Artificial Nails/Massage	23
20	Shampoos, Conditioners and Scalp Treatments	20
40	Hair Coloring (Darkening, Permanent, Semi/Demi-permanent and Lightening)	40
11	Nebraska Cosmetology Law/Rules and Regulations, Sanitary Measures, Safety Measures	11
2	Rules and Policies	2
5	Ethics/Grooming	5
15	Dispensary	15
5	Reception Desk	5
26	Unassigned subjects-School may expand subjects listed above Or select other cosmetology related subjects	26

Total Hours	TOTAL HOURS AND CREDITS IN THE	Total Credits
300	FRESHMAN COSMETOLOGY CURRICULUM	300

### **ADVANCED COSMETOLOGY**

#### **THEORY CLASS CURRICULUM (300 Hours/300 Credits)**

<b>Minimum Hours</b>	<b>Subject</b>	<b>CREDITS</b>
300	Lecture theory must include, but is not limited to the following: Ethics, Hygiene, Poise-Personality, Bacteriology, Sterilization, Applied Electricity, Nebraska Cosmetology Law, State Rules and Regulations, Salon Management and Safety Measures, and as defined in Neb. Reg. Stat. S71-351. Advanced theory class must include the subjects listed in advanced practice on students, clients, mannequins, or class laboratory experience below.	300

### **ADVANCED COSMETOLOGY RELATED THEORY (1500 hours/1500 credits)**

#### **Practice on Students, Clients, Mannequins or Class Lab (Floor) Experience**

<b>Minimum Hours</b>		<b>CREDITS</b>
30	Shampoos, Conditioners and Scalp Treatments	30
300	Haircutting	300
300	Hairstyling (Pin Curl Formations, Rollers, Fingerwaving, Thermal Curling, Combout, Braiding and Wiggery)	300
300	Permanent Waving/Chemical Relaxing	300
300	Haircoloring (Darkening, Permanent, Semi/Demi-Permanent and Lightening)	300
50	Facials (Eyebrow Arching, Lash and Eyebrow Tint, Make-up, and Massage)	50
10	Body Waxing	10
50	Manicuring/Pedicuring/Artificial Nails/Massage	50
130	Salesmanship/Reception desk/Dispensary	130
30	Unassigned (if a school determines a freshman curriculum Longer than 300 hours, a portion of these unassigned hours May be allotted to the freshman course, expand the above Subjects, or select other cosmetology related subjects)	30

Total Hours	Total Credits
1500	1500

Total Hours	TOTAL HOURS AND CREDITS	Total Credits
1800	IN THE ADVANCED CURRICULUM	1800

### **FINANCIAL AID PROGRAMS - AVAILABLE TO THOSE WHO QUALIFY:**

#### **FEDERAL PROGRAMS**

Federal Pell Grants  
 Federal Direct Student Loans  
 Federal Supplemental Educational Opportunity Grants (FSEOG)  
 Federal Perkins Loans

#### **STATE PROGRAMS**

Nebraska Opportunity Grant (NOG)



## **SCHOLARSHIPS**

Joseph's College Cosmetology offers Scholarships to all applicants at all locations. Amounts of Scholarships vary with class start dates and/or location, and/or graduation date. Scholarship amounts will be applied to second academic year charges. The award will be applied to the final tuition payment.

*For information and applications call the Financial Aid Office 1-800-742-7827, or in Lincoln 1-402-475-5385*

## **STUDENT SERVICES**

### **HOUSING**

Joseph's College Cosmetology does not maintain dormitory facilities. We do, however, have access to listings of available housing for students who wish to live together and share expenses.

### **EMPLOYMENT WHILE IN SCHOOL**

Joseph's College Cosmetology maintains lists of businesses that have hired our students in the past. Students will be advised pertaining to employment opportunities available after graduation and those part-time opportunities available while the student is enrolled. Joseph's does not guarantee employment.

### **ADVISORY CONFERENCES**

All students receive regular academic advisement. In addition, financial advisement is provided in orientation and upon graduation. Students requiring guidance in matters of professional conduct and ethical behavior are advised by members of the faculty. Matters requiring specific training in counseling are referred to professionals in the field

### **EMPLOYMENT ASSISTANCE**

Joseph's College Cosmetology does not guarantee employment upon graduation. Joseph's will assist, however, in locating salons that require additional employees. The School Director maintains a listing of salons indicating a desire to be placed in Joseph's Referral File. Employment files and/or postings will include professional appearance guidelines, job referrals, and follow-up information.

### **SCHOOL CALENDAR**

Classes for the Cosmetology Program will begin on the following dates at all of the locations:

#### **In 2017:**

January 11	May 10	September 13
February 8	June 14	October 11
March 8	July 12	November 8
April 12	August 9	December 13

#### **In 2018:**

January 10	May 9	September 12
February 14	June 13	October 10
March 14	July 11	November 14
April 11	August 8	December 12

Classes are in session Monday through Friday. On the following legal holidays there will be no classes New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, and Christmas Day.

Joseph's College Cosmetology will be closed for reasons of weather on the days the Public Schools in the respective communities announce a weather-related closure. Announcements will be made on local radio stations.

## 1. **PREFACE**

The Satisfactory Academic Progress Policy of Joseph's College Cosmetology applies to all enrollees. It is published in the School Catalog, which is provided for you prior to enrollment. Since Joseph's College Cosmetology does not currently participate in a part-time program, all enrollees are full-time students. Additionally, all enrollees are participants in an accredited program and are required to maintain satisfactory academic progress throughout their training to remain in compliance with institutional policy and, if applicable, to remain eligible for Title IV, HEA federal student financial assistance. Satisfactory progress is measured in **quantitative** terms (attendance), as well as **qualitative** terms (academic performance) and is evaluated on a cumulative basis at the designated evaluation periods throughout the course or program of study. This policy complies with the guidelines established by the National Accrediting Commission of Career Arts and Sciences (NACCAS) and the federal regulations established by the United States Department of Education.

## 2. **EVALUATION PERIODS**

Joseph's cosmetology students are evaluated for Satisfactory Academic Progress as follows (in clocked – actual – hours):

<b>525</b>	<b>1050</b>	<b>1575</b>
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Joseph's Cosmetology Student Instructors are evaluated for Satisfactory Academic Progress as follows (in clocked – actual – hours):

<b>450</b>	<b>925</b>
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Transfer students will be evaluated for SAP based on the actual contracted hours at the institution.

Evaluations will determine if the student has met the minimum requirements for Satisfactory Academic Progress. The frequency of evaluations ensures that students have ample opportunity to meet both the attendance and academic progress requirements of at least one evaluation by midpoint in the course.

## 3. **ATTENDANCE PROGRESS EVALUATIONS**

Students are required to attend a minimum of 67% of the hours possible based on the applicable attendance schedule in order to be considered maintaining satisfactory attendance progress. Evaluations are conducted at the end of each evaluation period to determine if the student has met the minimum requirements. The attendance percentage is determined by dividing the total hours accrued by the total number of hours scheduled. At the end of each evaluation period, the school will determine if the student has maintained at least 67% cumulative attendance since the beginning of the course, which indicates that, given the same attendance rate, the student will graduate within the maximum time frame allowed.

## 4. **MAXIMUM TIME FRAME**

The attendance criteria include a maximum time frame in which a student must complete the educational course or program that is no longer than 150% of the NACCAS approved length of the educational course or program, based on 100% attendance schedule measured in academic years, non standard terms, or clock hours completed. The maximum course length allowed for students to complete each course at satisfactory academic progress is stated below:

<i>COURSE:</i>	<u>MAXIMUM TIME ALLOWED</u>	
	<i>WEEKS</i>	<i>SCHEDULED HOURS</i>
Cosmetology	90	3150
Cosmetology Instructor	27	1388

The maximum time allowed for transfer students who need less than the full course requirements will be determined based on 67% of the scheduled hours.



## 5. **ACADEMIC PROGRESS EVALUATIONS**

The qualitative element used to determine academic progress is a reasonable system of grades as determined by assigned academic learning. Students are assigned academic learning and a minimum number of practical experiences. Academic learning is evaluated after each unit of study. Practical assignments are evaluated as completed and counted toward course completion only when rated as satisfactory or better (the computer system will reflect completion of the practical assignment as a 100% rating). If the performance does not meet satisfactory requirements, it is not counted and the performance must be repeated.

At least two comprehensive practical skills evaluations will be conducted during the course of study. Practical skills are evaluated according to text procedures and set forth in practical skills evaluation criteria adopted by the school. Students must maintain a written grade average of 75% and pass a FINAL written and practical exam prior to graduation. Students must make up failed or missed tests and incomplete assignments.

Numerical grades are considered according to the following scale:

93-100	EXCELLENT
85-92	VERY GOOD
75-84	SATISFACTORY
74 and under	BELOW STANDARDS – UNSATISFACTORY

## 6. **DETERMINATION OF PROGRESS STATUS**

Students meeting the minimum requirements for academics and attendance at the evaluation point are considered to be making satisfactory academic progress until the next scheduled evaluation. Students will receive a hard-copy of their Satisfactory Academic Progress Determination at the time of each of the evaluations. Students deemed not making Satisfactory Academic Progress may have their Title IV Funding interrupted unless the student is on warning or has prevailed upon appeal resulting in a status of probation.

## 7. **WARNING**

Students who fail to meet minimum requirements for attendance or academic progress are placed on warning and considered to be making satisfactory academic progress while during the warning period. The student will be advised in writing on the actions required to attain satisfactory academic progress by the next evaluation. If at the end of the warning period, the student has still not met both the attendance and academic requirements, he/she may be placed on probation and, if applicable, students may be deemed ineligible to receive Title IV funds.

## 8. **PROBATION**

Students who fail to meet minimum requirements for attendance or academic progress after the warning period will be placed on probation and considered to be making satisfactory academic progress while during the probationary period, if the student appeals the decision prior to being placed on probation, and prevails upon that appeal. Probation status is only allowed for students who are not considered meeting minimum standards for satisfactory academic progress if:

- the student has the ability to meet the satisfactory Academic Progress Policy standards by the end of the evaluation period,
- or,
- the student has an academic plan developed by the institution that, if followed, will ensure that the student is able to meet the institution's satisfactory academic progress requirements by a specific point within the maximum time frame established for the individual student.

Students placed on an academic plan must be able to meet requirements set forth in the academic plan by the end of the next evaluation period. Students who are progressing according to their specific academic plan will be considered making

required to attain satisfactory academic progress by the next evaluation. If, at the end of the probationary period, the student has still not met both the attendance and academic requirements required for satisfactory academic progress or by the academic plan, he/she will be determined as NOT making satisfactory academic progress and, if applicable, students will not be deemed eligible to receive Title IV funds.

**9. RE-ESTABLISHMENT OF SATISFACTORY ACADEMIC PROGRESS**

Students may re-establish satisfactory academic progress and Title IV aid, as applicable, by meeting minimum attendance and academic requirements by the end of the probationary period.

**10. INTERRUPTIONS, COURSE INCOMPLETES, WITHDRAWALS**

If enrollment is temporarily interrupted for a Leave of Absence, the student will return to school in the same progress status as prior to the leave of absence. Hours elapsed during a leave of absence will extend the student's contract period and maximum time frame by the same number of days taken in the leave of absence and will not be included in the student's cumulative attendance percentage calculation. Students who withdraw prior to completion of the course and wish to re-enroll will return in the same satisfactory academic progress status as at the time of withdrawal.

**11. APPEAL PROCEDURE**

If a student is determined to not be making satisfactory academic progress, the student may appeal the determination **within ten calendar days**.

Reasons for which students may appeal a negative progress determination may include:

- death of a relative
- an injury or illness of the student
- other allowable special or mitigating circumstance which the students is diligently attempting to repair

The student must submit a written appeal to the school on the designated form with supporting documentation of the reasons why the determination should be reversed. This information should include what has changed about the student's situation that will allow them to achieve Satisfactory Academic Progress by the next evaluation period. Appeal documents will be reviewed and a decision will be made and reported to the student within 30 calendar days. The appeal and decision documents will be retained in the student file. If the student prevails upon appeal, the satisfactory academic progress determination will be reversed and federal financial aid will be reinstated, if applicable.

**12. NONCREDIT AND REMEDIAL COURSES**

Non-credit and remedial courses do not apply to this institution. Therefore these items have no effect upon the school's satisfactory academic progress standards.

**13. TRANSFER AND INTRA-TRANSFER**

With regard to Satisfactory Academic Progress, a student's transfer hours from another institution will be counted as both attempted and earned hours for the purpose of determining when the allowable maximum time frame has been exhausted.

*Intra- transfer* shall mean transfer within the institution, and between campuses within the Joseph's College system, without lapse of attendance. Intra-transfer students will experience no disruption of their academic standing. Both academic and attendance scores will intra-transfer without loss. Academic scores will not transfer from another institution. The transfer student from another institution will be considered an initial entry.

A copy of this policy as published in this official catalog is provided to the student prior to enrollment.

In addition it can be found on [www.JosephsCollege.edu](http://www.JosephsCollege.edu). A paper copy may be requested at any time.



## **RULES AND REGULATIONS FOR THE STUDENTS AT JOSEPH'S COLLEGE COSMETOLOGY**

Please read this list of rules and regulations thoroughly so that you understand each and every one. If you have any questions, please direct them to your instructor

### **DRESS CODE AND PROFESSIONAL APPEARANCE**

All students must be properly groomed and uniformed at all times according to the dress code. The school uniform will consist of:

- Monday-Thursday students are required to wear black pants of any style EXCEPT: wind pants and sweat pants. Examples of pants acceptable: dress pants, slacks, black skinny jeans (no holes), black Capri's (past knee), gauchos, and leggings. Dresses, skirts, skorts, or shorts are NOT acceptable.
- An apron and two Joseph's T-shirts will be provided in the equipment kit along with students name tag. Shirts must be BLACK but any fashionable yet professional shirt/blouse is acceptable under the aprons along with Joseph's T-shirts, EXCEPT: shirts NOT allowed are spaghetti strap tank tops, regular T-shirts, and hooded sweatshirts. All shirts must cover underarms. Cardigans, off shoulder blouses, scarves, sweaters, wraps, and shawls are all acceptable. Be conscious of your image and that it's appropriate and professional.
- Any complimentary shoe is acceptable. Examples: ballet flats, high-heel, sandals, or peep toe. EXCEPT: Flip flops are NOT acceptable. Nylons and socks are NOT required to be worn.
- On Fridays, students will have the option to wear jeans. Jeans should be fashionable and clean. Threading, jewels, factory wear, and aging are acceptable as long as there are no large open holes. Jeans should look fashionable, not "sloppy".
- Students are required to come to school with their hair styled. It is not permissible to arrive at school with wet hair.
- Female students are required to have their makeup on prior to arrival.
- Students are allowed to wear fashion (trendy) hats, EXCEPT: no baseball caps, do-rags, or picks allowed.
- We accept your creativity and self-expression in regards to piercings and tattoos, HOWEVER: you will be asked to cover a tattoo if it has profanity or nudity.
- Students who are not properly uniformed are not permitted to sign in.
- If a student is not properly uniformed, he/she will be sent home. During the time it takes to go home and change, the student will not earn hours.

You are now entering the field of Cosmetology. As your chosen field, you will now be considered a fashion leader! Please dress and look the part. As a professional you must change with industry trends, and learn to share those changes with your clients. We must keep current and flexible! It will be part of growth in your new Career!

### **HOURS AND ATTENDANCE**

- The allowed time to complete the course is 60 weeks plus 20 days allowable absences. Any hours missed over this period will require additional tuition, according to the enrollment agreement. The only exceptions to this rule are those students requiring hospitalization due to illness or injury. All exceptions are subject to the approval of the school owners. All leaves of absence, such as those for pregnancy or hardship, are also subject to the approval of the school owners. Any extra tuition due the school is the sole responsibility of the student.

### **DAYTIME SCHEDULE**

- Students must be signed in during regular school hours from 8:30 a.m. to 4:30 p.m. Monday through Friday.
- Students must be in the school and signed in prior to the onset of school hours. In the event of tardiness, the student must sign in at the time of arrival at school. Partial hours will be rounded off to the nearest ¼ hour.
- Tardiness policy states that if a student will be late, they must report to an Instructor prior to the onset of school hours. This will enable the school to make scheduling changes, if necessary. Students who do not sign in on time and are late will be

admitted to class, but the recorded hours for the day will show the class admission time rounded off to the nearest ¼ hour, as stated above.

- If the student will be absent for any reason, the student is expected to call the school before the onset of school hours to report their absence to an instructor. See the school policy pertaining to Satisfactory Progress for the impact of frequent absence.
- Planned absences (doctor appointments, interviews, etc.) require that the School Director approve a written notification or, in some cases, by the responsible instructor at least a week in advance, to permit required changes in scheduling.
- Students must sign or clock in for themselves and take the responsibility for their own hours. If a student does not sign in, they have twenty-four (24) hours to notify the office. If notice is not given within twenty-four (24) hours, the hours will not be honored.
- Breaks consist of 15 minutes in the morning and 15 minutes in the afternoon. **Lunch break is 30 minutes whenever the schedule allows or as scheduled by an instructor.**

### EVENING SCHEDULE

As for the daytime schedule EXCEPT:

- Each Student will be in attendance from 11:30 a.m. to 7:30 p.m. Should the student be unable to attend on a particular evening, the student must arrange to trade evenings with a student in attendance on a different night. Should this not be possible, special permission must be obtained from the School Director. All traded times must be brought to the attention of the instructor on duty for that evening.

### CLASSROOM REGULATIONS

- All tests must be passed with a grade of 75% or more. Those not passed must be retaken and passed prior to the next examination date. Tests should be used to identify areas of student weakness and to modify the curriculum and should not be considered a form of discipline.
- It is the policy of the school that students are required to complete any assignments missed during absences. The student must consult with their individual instructors before, or immediately after, an absence to determine assignments they must submit. Instructors will work with students to arrange for completion of missed work.
- Basics students are allowed to receive services in class at no charge to the student EXCEPT: Chemical Peels and Micro-dermabrasion, which require a specific level of supervision. In the Junior/Senior portion of the curriculum, there will be a charge for all chemical services.
- Students serving as a model for an instructor demonstration will not be charged for the service.
- Student services that are not appropriately paid for at the time will be considered shoplifted and the student responsible may face termination.
- Hair Day will be a scheduled Practical class arranged by the Theory Instructor. Students not current with tests and assignments may NOT participate. Hair Day is a privilege and should be considered a time to be creative and experiment. Students are allowed to practice any salon service EXCEPT: Chemical Peels and Micro-dermabrasion, which require a specific level of supervision. Students will be charged for only the following services during their scheduled Hair Days:
  - ❖ Haircolor per tube \$7.00
  - ❖ Essensity Haircolor \$10.00
  - ❖ Lightner (bleach) per bowl \$5.00
  - ❖ Re-constructors \$2.00

### ETHICS AND CITIZENSHIP

- All school hours are to be spent academically. No hobbies, crafts, etc are to be done in the school EXCEPT as they relate to an assignment. No reading material, EXCEPT that pertaining to our profession, is to be read at any time.
- No cell phones are to be used in any classroom, including the clinic, for any purpose EXCEPT as it relates to a specific, monitored activity.
- All instructors and the patronage are to be addressed by their title and surname (Mrs. Smith, Mr. Jones, etc.).



- Smoking is not allowed in the school. You may smoke in designated areas outside the building. Students who smoke need to remove their apron prior to taking break, and wash hands and use breath freshener before returning to the clinic floor.
- All students are encouraged to carpool. This is to conserve energy and to provide ample parking for the surrounding businesses. Should a student park in front of the school or in parking designated for the surrounding businesses, the car may be towed away at the student's expense.
- Do not enter offices without the permission of the office holder. Knock before entering. If there is no response, do not enter.
- Soliciting is not allowed within the school. Any person for any reason shall not solicit students, faculty or patronage. Failure to observe this regulation may result in termination.
- All students have the responsibility of conducting themselves in a lawful manner. The following acts shall constitute misconduct and shall subject the student to disciplinary sanctions:
  - ✓ Disruption or obstruction of school operations, activities or functions.
  - ✓ Academic dishonesty, including cheating, plagiarism, falsifying examinations or instructor's records, falsifying instructor stamps or signatures, and paying another student to complete one's own work.
  - ✓ Engaging in or attempting to engage in any act for the purpose of injuring, threatening, or unreasonably alarming another individual for the purpose of unreasonably interfering with any person's work, education or the environment of activities surrounding one's work or education.
  - ✓ Sexual assault or any other uninvited behavior of a sexually explicit nature.
  - ✓ Conduct which is unreasonably dangerous to the health or safety of other persons or of oneself.
  - ✓ Theft or the attempted theft of any Property, including charging clients extra for services.
  - ✓ Damaging or attempting to damage property of the school or that of another individual.
- The school's disciplinary jurisdiction shall extend to any alleged misconduct by any student occurring on campus or at an off-campus activity or event of or sponsored by the school. Students also agree that any off-campus misconduct regardless of whether or not at an off-campus activity or event sponsored by the school in violation of a criminal law, depending upon the nature and gravity of the circumstances, constitutes student misconduct subject to disciplinary sanctions.
- One or more of the following disciplinary sanctions may be imposed, in the sole and absolute discretion of the school, whenever a student has engaged in misconduct:
  - ✓ Written warning
  - ✓ Reimbursement for damage or misappropriation of property.
  - ✓ Suspension from all specified classes for a specified period of time; or
  - ✓ Termination of student status at the school.
- Absolutely no loitering at the front desk. Loitering interferes with customer access to the booking and register area.
- Students are not to have visitors while involved with clinical classroom assignments and activities. This does not include out-of-town parents or family. Notice should be given to the student's responsible instructor.
- Students will avoid any discussion of their personal life that is inappropriate in a professional environment. Please limit all conversations to matters of a professional nature.
- Under the Nebraska Cosmetology Act, no registered cosmetology student shall be permitted to practice cosmetology on anyone outside a cosmetology school.

The student agrees to attend classes regularly and attentively and to be diligent in the study of the courses, lectures, demonstrations and practical instructions offered by the school. The student will not wantonly destroy, harm or waste the property of Joseph's. The student will treat the school faculty, staff, administration and fellow students with respect and courtesy. The student further agrees to abide by all rules and regulations established by Joseph's and acknowledges that violations of said rules and regulations and the terms for the Student

Agreement for Enrollment may subject the student to dismissal or other discipline, to be determined by Joseph's in its sole discretion.

### **STUDENT ACCESS TO FILES AND RELEASE OF INFORMATION**

Joseph's College Cosmetology guarantees the student (or parent/guardian if student is a dependent minor) access to their files during regular school hours. A student's file may not be removed from the office and must be inspected under supervision of the School Director. If a copy of material in the student file is requested, a signed statement requesting the copy must be presented to the School Director by the student (or parent/guardian if student is a dependent minor).

Joseph's requires written consent from the student (or parent/guardian if student is a dependent minor) for the release of records in response to each third-party request unless otherwise required by law. Such request is also required before publishing "directory information", such as name, address and phone number of student, date and place of birth, major field of study, dates of attendance, degrees and awards received, date of graduation, previous school attended, and/or date of graduation from previous school. Joseph's will allow the student (or parent/guardian if student is a dependent minor) to deny authority to publish one or more of these items.

Joseph's will provide and permit access to student and other school records as required for any accreditation process initiated by the institution or by the National Accrediting Commission of Career Arts and Sciences, or by any other authorized government agency, or in response to a directive of the Commission.

### **TUITION AND FEES**

An Academic Year is defined as 1050 clock hours and encompasses 30 weeks. Tuition for the first academic year will be Nine Thousand Four Hundred Fifty Dollars (\$9,450.00), an Application fee of Twenty Dollars (\$20.00), a Registration fee of Eighty Dollars (\$80.00) and an equipment charge of One Thousand Five Hundred Dollars (\$1,500.00). The equipment and uniform is the personal property of the student and cannot be re-issued; therefore there is no refund on student equipment. The total first academic year charges are Eleven Thousand Fifty Dollars (\$11,050.00). Tuition charges for the second academic year are Nine Thousand Four Hundred Fifty Dollars (\$9,450.00). The total tuition and fee charge for the two academic years is Nineteen Thousand Dollars (\$19,000.00) plus an equipment fee of One Thousand Five Hundred Dollars (\$1,500.00). (See Page 14 for a listing of equipment.)

An application fee of Twenty Dollars (\$20.00) will be paid at the time of enrollment.

Payments shall be made as follows:

A. Prior to entering classes, Student shall complete any and all forms necessary to obtain Financial Aid. Tuition shall become due and payable on the date Student receives Financial Aid. Student must apply for all Financial Aid for which Student is eligible. Any balance due Joseph's after application of the amount awarded to Student for financial aid shall be paid in full. In the event Student fails to complete or submit a Financial Aid application prior to entering classes, Student will be required to pay the total amount of One Thousand Five Hundred Dollars (\$1,500.00) due for books, equipment, manikin and uniform on the first day of class along with a tuition payment of Three Thousand Nine Hundred Dollars (\$3,900.00) and a non-refundable Registration Fee of Eighty Dollars (\$80.00) for a total of Five Thousand Four Hundred Eighty Dollars (\$5,480.00). If Student does not desire to obtain Financial Aid, the following payment plan is available: A payment of Five Thousand Four Hundred Eighty Dollars (\$5,480.00) shall be immediately due and owing on the first day of class, of which One Thousand Five Hundred Dollars (\$1,500.00) will be for equipment, books and manikin, Eighty Dollars (\$80.00) for a non-refundable Registration Fee, and Three Thousand Nine Hundred Dollars (\$3,900.00) shall be for tuition. The remaining balance of Fifteen Thousand Dollars (\$15,000.00) shall be paid in Twelve (12) monthly payments of One Thousand Two Hundred Fifty Dollars (\$1,250.00) payable on the first of each month beginning \_\_\_\_\_ and ending \_\_\_\_\_.

B. All documents required for admission at the institution must be received *prior* to the student signing the Enrollment Agreement. Failure to do so will require the student to make cash payments as #3A above prescribes.

- C. Student and Parent, by their signatures, acknowledge and understand that reasonable attorney's fees and costs shall be awarded in any action taken on this contract or any part of it.
- D. Student and Parent, by their signatures, acknowledge and understand that no interest is charged by Joseph's for the twelve (12) monthly payments.

#### 4. REFUND POLICIES

- A. An applicant not accepted by the school shall be entitled to a refund of all monies paid less a non-refundable Application fee.
- B. If a Student (or, in the case of a student under legal age, his/her parent or guardian) cancels his/her enrollment and demands his/her money back in writing within three business days of the signing of the enrollment agreement or contract, all monies collected by the school shall be refunded, except the non-refundable Application fee of \$20.00. The cancellation date will be determined by the postmark on written notification, or the date said information is delivered to the school administrator/owner in person. This policy applies regardless of whether or not the student has actually started training.
- C. If a Student cancels his/her enrollment after three business days after signing, but prior to entering classes, he/she shall be entitled to a refund of all monies paid to the school except the non-refundable Application fee of \$20.00 and the Registration fee of \$80.00.
- D. For all students, including those receiving Title IV Aid, Joseph's College Cosmetology is required to determine the *Return of Title IV Funds* (R2T4) by the U.S. Department of Education. Joseph's is required to determine the earned and unearned Title IV aid a student has earned as of the date the student ceased attendance, based on the amount of time the student was scheduled to attend. The calculation of Title IV funds earned by the student has no relationship to the student's incurred institutional charges. Joseph's Colleges Cosmetology has adopted the following Refund Policy:

For students who enroll in and begin classes, the following schedule of tuition adjustment is authorized, based on scheduled hours:

Percentage Time to Total Time of Academic Year	Amount of Total Tuition Owed to the School
0.01% to 4.9%	20%
5% to 9.9%	30%
10% to 14.9%	40%
15% to 24.9%	45%
25% to 49.9%	70%
50% and over	100%

Enrollment time is defined as the time elapsed between the actual starting date and the date of the student's last day of physical attendance in the school.

Any monies due the applicant or student shall be refunded within 30 days of formal cancellation by the student (as defined in item B), or formal termination or expulsion by the school. This shall occur no more than 14 days from the last day of physical attendance according to the school's attendance record, or a student on an approved leave of absence who notifies the school that he or she will not be returning. The date of withdrawal shall be the earlier of (a) the date of expiration of the leave of absence or (b) the date that the student notifies the institution that he/she will not be returning. All monies due Joseph's shall be paid within 30 days after cancellation or termination. Any controversy or claim arising out of or relating to this contract or the breach thereof, and any controversy or claim arising between the parties, shall be settled by arbitration administered by the American Arbitration Association in accordance with its Commercial Arbitration Rules including the Optional Rules for Emergency Measures of Protection. Any judgment on the award rendered by the arbitrator may be entered in any court having jurisdiction thereof.

- E. The Language in which the Catalog and Enrollment agreement are written and the Language in which the Program will be presented is English, the Language in which the State Board Examination is written and administered.
- F. In the event of termination of attendance due to disabling illness, accident or death within the immediate family, Joseph's will make a tuition settlement that is reasonable and fair to both.
- G. Application or refund of Financial Aid shall be in accordance with any applicable state or federal regulations.

- H. If a course and/or program is cancelled subsequent to a student's enrollment, and before instruction in the course and/or program has begun, the school shall, at its option:
  - a. Provide a full refund of all monies paid; or
  - b. Provide completion of the course and/or program.
- I. If the school cancels a course and/or program and ceases to offer instruction after students have enrolled and instruction has begun, the school shall, at its option:
  - a. Provide a pro rata refund for all students transferring to another school based on the hours accepted by the receiving school; or
  - b. Provide completion of the course and/or program; or
  - c. Participate in a Teach-Out Agreement; or
  - d. Provide a full refund of all monies paid.
- J. If the school closes permanently and ceases to offer instruction after students have enrolled, and instruction has begun, the school must make arrangements for students. The school has at its option:
  - a. Provide a pro rata refund; or
  - b. Participate in a Teach-Out Agreement
- K. There is no refund on the cost of books, equipment, manikins, or uniform in the event of withdrawal or termination. Books, equipment and manikins are not issued for a minimum of three (3) business days after enrollment.
- L. Formal termination shall occur no later than 14 days after the student's last date of physical attendance according to determination by Joseph's College Cosmetology's attendance record that the student has withdrawn without notifying the institution. This shall become the "date of determination" that the student withdrew for purposes of calculating the return of Title IV aid, unless contact is made originating with either Joseph's or the student during the absence.
- M. In the event a student does not return from an approved leave of absence, their scheduled date of return is used as the date of determination.

### **OVERTIME CHARGES POLICY**

In the event Student fails to complete the course of study in the scheduled instruction term as indicated in #1 above, Joseph's will charge additional tuition at the rate of (\$50.00) Fifty Dollars per day for each day necessary for Student to attend classes and complete the course of study as defined in the Catalog and in the materials given to the student on the first day of class. In the event Student owes a tuition balance to Joseph's either after withdrawing or graduating from the program and the Student fails to make satisfactory payments, this balance may be sent to a collection agency.

### **CONSUMER INFORMATION**

Consumer information may be found on our website at [www.josephscollege.com](http://www.josephscollege.com) and in the U.S. Department of Education Consumer Information web site [www.studentaid.ed.gov](http://www.studentaid.ed.gov). Students can access Financial Literacy Information at [www.nslpflonline.org](http://www.nslpflonline.org). Funding Education Beyond High School – the Guide to Federal Student Aid are available from your Admissions Representative.

Unauthorized distribution of Copyrighted Materials may subject the student to civil and criminal liabilities.

### **Violence Against Women Act (VAWA)**

Joseph's College policy regarding the incidence of Sexual Assault, Domestic Violence, Dating Violence or Stalking are that students or employees shall report these crimes to the school Director who will then inform the Title IX Coordinator, Christy King. All public and private schools, colleges and universities receiving federal funds must comply with Title IX. Please contact 911 in case of an emergency. Report any crime of dating violence, domestic violence, sexual assault, or stalking that occurred on or off campus to the School Director. If the offense happens on campus the local Police Department will be notified. If the offense happened off campus, the person retains the right for confidentiality but is encouraged to contact the local authorities, however if they do not want to proceed in that direction they need to contact another form of support. Once the Title IX Coordinator receives a report within 24 hours, Joseph's College will provide the student or employee with a written explanation of their rights and options. A copy of the Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act and the Annual Security Report can be provided upon request. All students are given the Clery Act and Annual Security Report upon class start or at enrollment and again before October 1 of every year. Anyone can request a copy of these reports at any time.



## **EQUIPMENT KIT**

### **Cutlery and Electrical**

Flat Iron	1 ea.
Marcel ¾ Barrel Curling Iron	1 ea.
1 ¼" Spring Curling Iron	1 ea.
Prof. Designer Clipper	1 ea.
Slimline Trimmer	1 ea.
Professional Shear Set	1 ea.
Feather Razor	1 ea.
Professional Blow Dryer	1 ea.

### **Brushes and Combs**

Brush, Large Hot Curler 1 ¾"	1 ea.
Brush, Rubber Grip Handle	2 ea.
Brush, 3-Row Nylon Bristle Tease	1 ea.
Brush, 7-Row Nylon Bristle	4 ea.
Brush, Aire-Mate Styling	1 ea.
Brush, Confetti Rect Cushion 9-Row	3 ea.
Brush, Confetti Round 10-Row	1 ea.
Brush, Confetti Oval Cushion 11-Row	2 ea.
Brush, Ceramic Round 2.5"	1 ea.
Brush Ceramic Round 1.75"	1 ea.
Comb, Detangling – Confetti	1 ea.
Comb, Hair Styla Lifter	3 ea.
Comb, Confetti Super Metal Tail	2 ea.
Comb, X-LG Body Fluff Dip Tips	4 ea.
Andis Clipper Comb-White	1 ea.
Comb, 7" Haircutting	24 ea.
Comb, 7 ¾" Coarse Rattail	3 ea.
Comb, 8" Fine Tooth Rattail	3 ea.
Comb, 8" Teasing Rattail	3 ea.

### **Manicure and Pedicure**

Manicure Kit-Marianna	1 Unit
Toe Nail Clipper (K323)(4701)	1 ea.
Practice Finger w/20 Tips	1 ea.
Nail Brush Nylon Bristle (AA)	1 ea.
Manicure Bowl, Black	1 ea.

### **Hairdresser Supplies**

Combout Cape, 26"x26" Crinkle	1
Shampoo Cape, 54"x36" w/Velcro	2 ea.
Jelly Capes – Purple	1 ea.
Jelly Aprons-Savvy Sour Apple	1 ea.
Kiddie Shampoo Cape	1 ea.
Mirror, Large Hand 7 ½ x 6 ¼	1 ea.
4 oz. Yourker Spout	1 ea.
8 oz. Spritzer Bottle Contessa	1 ea.
8 oz. Spray Bottle w/Mister	3 ea.
8 oz. App Bottle w/38-400	

Timer Square White Timer 60 min.	1 ea.
Tint Bowl System 3 ea: Bowl	1 Unit
Sterilizer Jar Manicure 4 oz/	1 ea.
Sanitizer Jar 40 oz.	1 ea.

### **Rods, Rollers and Clips**

Magnetic Roller 12 Dz./Rack	2 Unit
Magnetic Roller Rack Cover	3 ea.
Jet Set Curler 1 ¼" YLW 6/Pk	1 Bag
Jet Set Curler 1 ¾" Blue	4 Bag
Jet Set Curler 2 1/8" Prpl	2 Bag
Clips Steel All Purpose Curl	1 Box
Roller Picks Nylon 100/BG (A)	1 Bag
Clips 3" Deluxe Butterfly	2 Bag
Clips Nylon Single Prong	1 Box
Clips Steel Single Prong (AA)	1 Box
Clips Groovy Grabber Section 3 Card	
Perm Rods, Mini Red	1 doz.
Perm Rods, Jumbo Orchid	6 doz.
Perm Rods, Short Gray	2 doz.
Perm Rods, Short Pink	2 doz.
Perm Rods, Short Blue	2 doz.
Perm Rods, Short Yellow	2 doz.
Perm rods, Jumbo Short Orchid	2 doz.
Perm Rods, Short White	2 doz.
Perm Rods, Long White	10 doz.
Perm Rods, Long Gray	10 doz.
Perm Rods, Long Pink	10 doz.
Perm Rods, Long Blue	10 doz.
Perm Rods, Long Yellow	8 doz.
Perm Rods, Jumbo Tangerine	6 doz.
Perm Rods, Jumbo Beige/Sandy	6 doz.

### **Furniture/Luggage**

Sport Bag Black w/Book Bag	1 ea.
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### **Educational Materials**

Manikin 22" Hair	2 ea.
Manikin Clamp, Hvy Duty Wheel	1 ea.

### **Skin Care**

Deluxe Cosmetic Asst. w/Tote	1 Unit
Cosmetics Cameo Compact Kit	1 ea.
OFRA Foundation Set 4 Shades	1 Unit

### **Text Books**

Milady Standard Cosmetology Text Book	
Milady Standard Cosmetology Theory Work Book	
Milady Standard Cosmetology Practical Work Book	

**\*Description and quantity of Kit materials are subject to change due to availability of supplies.**

**COSMETOLOGY INSTRUCTOR PROGRAM**  
***( This Program Offered by Invitation Only)***

**COSMETOLOGY INSTRUCTOR MISSION STATEMENT**

Our mission is to provide high quality service in the theoretical and practical phases of cosmetology instruction. Our goal is to prepare every student for successful entry level employment as an educator in the industry.

**ADMISSION REQUIREMENTS**

The Applicant must:

- Submit a High School Diploma or GED Certificate .
- Provide a copy of legal documentation, if the name is other than that on the birth certificate a marriage license copy must be submitted.
- Submit to student Interview with Admission Staff.
- Copy of current Nebraska Cosmetology license.

These documents must be submitted before the student begins attending classes.

**START DATES**

Start dates vary, and are established upon admission into the program.

**GRADUATION REQUIREMENTS**

In order to graduate and receive a diploma, a student instructor must:

- Consult with the School Director prior to graduation to ascertain that all course requirements have been met.
  - Complete 925 hours of instruction
  - Satisfactorily complete all instructional units.
  - A final cumulative GPA of 75% with 75% earned on the final examination.
- Pay in full any charges owed Joseph's.

When the above requirements have been met and satisfactory completion is verified, a diploma will be issued certifying completion of the program. The graduate is recommended, at their earliest convenience, to submit an application to sit for the State Cosmetology Instructor board exam.

**TRANSFER AND INTRA-TRANSFER**

In the event that a student instructor with existing hours recognized by the State of Nebraska is invited to attend the program, the student instructor's transfer hours from another institution will be counted as both attempted and earned hours for the purpose of determining when the required time in training has been fulfilled.

Intra-transfer shall mean transfer within the institution, and between campuses within the Joseph's College system, without lapse of attendance. Intra-transfer student instructors will experience no disruption of their academic standing. Both academic and attendance scores will intra-transfer without loss. Academic scores will not transfer from another institution. For purposes of academic instruction, the transfer student from another institution will be considered an initial entry.

A copy of this policy as published in this Official Catalog is provided to the student prior to enrollment. An additional copy may be requested at any time.

**TUITION AND FEES**

Since the program is by invitation only, the institution customarily waives Tuition and Fees.

COSMETOLOGY INSTRUCTOR CURRICULUM 925 HOUR PROGRAM		
MIN. HRS	SUBJECT	CONTENT
240	Student Instructor Orientation	Introduction to Faculty, Staff, Student Body School Policy Overview of the Student Instructor Training Program Statutes and Regulations Sanitation and Sterilization Regulations Teaching Techniques and Educational Tools Student and Instructor Relations/ Counseling
240	Preparation of a Cosmetology Program	Overview of Cosmetology Curriculum as required by State and School (Units) Detailed Course Outline (Chapters) Detailed Subject Layout (Daily Lessons)
240	Theory and Clinical Techniques Including both Freshman and Advanced Student Training Experiences	Classroom Observations: Assist with: Presentations, Lectures, Teaching Basic Skills, Clinical Activities Clinical Observations: Supervision of Services, Student/Client Relationships Clinical Activities: Supervision of Procedures/Demonstrations, Practical Teaching/Basic Skills
50	The Student Instructor Learns to Evaluate Student Progress	Basic Evaluation Techniques: Written, Oral, Observation
155	Administrative Techniques	Office Management: Student Folders, Entrance Notifications, Recording Student Hours, Graduate Records Office Records: State Rules and Regulations Governing Cosmetology Schools, Enrollment Procedures, Maintaining Student Records Salon Management Operations: Client and Student Scheduling, Recordkeeping Procedures, Receptionist Responsibilities, Inventory Control, Purchasing, Retailing
Total Hours 925	TOTAL HOURS FOR THE COSMETOLOGY INSTRUCTOR CURRICULUM	Requirement for both Institution and State. Eligible for State Board Examination.

### **COPYRIGHT INFRINGEMENT POLICY**

The concept of private property is one of the building blocks of our society. To take the property of another without permission is theft. This concept is also applicable to intellectual property, including music and video entertainment.

Students and employees at Joseph's College Cosmetology are prohibited from using school computers, networks, copying machines, document scanners, or other electronic devices for the purpose of illegally duplicating or sharing copyrighted material. This not only includes printed material, but downloaded or shared music, video or other media files.

Students who engage in the illegal duplication or distribution of copyrighted material using Joseph's College Cosmetology's computers, networks, copying machines, document scanners, or other equipment are subject to disciplinary action and may be held liable for financial damages by the copyright holder(s).

# JOSEPH'S

C O L L E G E :: C O S M E T O L O G Y

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Hastings

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North Platte

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